

AEV Ltd is a highly motivated family company, specialising in the manufacture and supply of superior varnishes, resins, compounds and insulating products, specifically for electrical and electronic industries worldwide. We recognise that our business operations impact on the environment; our objective is to balance the need to achieve our business aims with an effort towards sustainable environmental improvement.

The company is committed to managing the environmental aspects arising from its operational activities and minimising the impact of those operations on the environment by means of a programme of continual improvement. In particular we will:

- Set, and appraise at Management Review period, clear objectives and targets with the aim of ensuring continual improvement of our environmental performance;
- Ensure we comply with all applicable legislation and other environmental commitments we subscribe to relating to our environmental aspects; and the needs of our customers and stakeholders
- Show a continual commitment to the prevention of pollution through effective operational controls and sound environmental management practices;
- Improve our waste management practices by encouraging reuse, recycling and waste minimisation initiatives; avoiding the creation of pollution
- We will strive to reduce the company's carbon footprint
- Aim to minimise energy consumption through effective energy management;
- To effectively manage our operations to minimise the likelihood of emergency incidents occurring;
- Ensure employees are aware of the environmental impacts of their work activities and encourage them to minimise those impacts through awareness raising;
- Provide the necessary training and support to all employees to ensure that they understand and are able to fulfil the relevant aspects of this Policy in their work.

To reinforce these policy commitments, AEV Ltd has implemented an Environmental Management System which conforms to the requirements of ISO 14001:2015. Senior management are committed to the continuous improvement of the system by establishing and reviewing environmental objectives for the company and through the provision of resources to ensure our Policy commitments are maintained.

This Policy is communicated to all employees and persons working on behalf of the company, it is available to the public, and is reviewed periodically to ensure its continued effectiveness, suitability, and measurement of its environmental performance.

A handwritten signature in black ink, appearing to read 'J. J. Kemp'.

J. J. Kemp
Managing Director