

HEALTH & SAFETY POLICY STATEMENT

It is the policy of AEV Ltd to ensure as far as reasonably practicable the health, safety and welfare of our employees whilst they are at work and of others who may be affected by our working environment. The policy has been produced by the Directors of the Company in recognition of our responsibilities to ensure the provisions under the Health and Safety at Work Act (1974) are implemented and we will;

- ✚ Implement and maintain high standards of Health & Safety throughout the company through continual monitoring and improvement in our health and safety management and performance.
- ✚ To conduct our undertakings in such a manner as to ensure, as far as reasonably practicable that people in our employment and other interested parties who may be affected by our operations are not exposed to risk.
- ✚ By consultation promote an involvement of all employees and sub – contractors in matters affecting their health, safety and welfare at work, through risk assessment, which will ultimately promote a healthy working environment.
- ✚ Ensure compliance with all applicable legal requirements, and to all other requirements to which we subscribe.
- ✚ Maintain a culture of safety throughout the business which addresses our objectives, particularly in our key risk areas of fire safety management.
- ✚ Ensure that all employees and sub-contractors are competent to carry out their duties and tasks, through experience or training.
- ✚ Provide and maintain suitable plant and equipment, and implement arrangements for the safe use, handling, storage, and transportation of articles and substances.
- ✚ Aim to prevent accidents injury and work- related ill - health, and ensure the implementation of arrangements to report review, monitor, and investigate any accident near misses of work related ill-health.
- ✚ To communicate the content of this policy, which will be reviewed annually, and the occupational health and safety management system to all persons working under our control, and to make sure that all employees are made aware of their individual health and safety responsibilities.

To reinforce these policy commitments, integrated management systems which conform to the requirements of ISO 9001: 2008; ISO 14001: 2004; ISO 27001: 2013 and OHSAS 18001:2007 operate throughout the company. We are committed to the continuous improvement of the integrated management system. We will, through continuous improvement, ensure that the company operates effectively and efficiently and remains focused on the needs of our customers and stakeholders. The effectiveness of the management systems are monitored and reviewed through planned audits, and periodic management review.

Appropriate resources will be made available to ensure that these policy commitments are maintained. This policy is communicated to all employees and stakeholders and is reviewed for continual suitability.

A handwritten signature in black ink, appearing to read 'JJ Kemp'.

JJ Kemp

Managing Director

1st February 2016